

20 MICRONSTM

L I M I T E D

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Corporate Social Responsibility (CSR) Policy

Corporate Social Responsibility is strongly connected with the principles of Sustainability; an organization should make decisions based not only on financial factors, but also on the social and environmental consequences. Therefore, it is the core corporate responsibility of 20 Microns Ltd. to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

20 Microns Ltd. recognizes that its business activities have wide impact on the societies in which it operates, and therefore an effective practice is required giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners, local communities and other organizations. The company endeavors to make CSR a key business process for sustainable development. 20 Microns Ltd. is responsible to continuously enhance shareholders wealth; it is also committed to its other stakeholders to conduct its business in an accountable manner that creates a sustained positive impact on society. Our company is committed towards aligning with nature; and has adopted eco-friendly practices.

As a corporate entity, the company is committed towards sustainability. Ongoing dialogues with shareholders provide valuable approach with an objective that each business decision takes into account its social and environmental impacts and plans.

As part of the Corporate Social Responsibility, initiatives through the years, the Company established its arm - 20 Microns Foundation Trust in 2001 for the earthquake affected people. Post-earthquake rehabilitation, continuing the CSR activates in mind company thought to focus its activates on a very commonly spread health disease i.e. Diabetes. As a step forward under the 20 Microns foundation a charitable trust and the company support, "The Diabetes Centre" was inaugurated by 20 Microns Foundation Trust on 14th November, 2008 being World Diabetes Day. Your Company's primary aim is to promote awareness about :How to live with Diabetes" among the society and primarily creating an awareness campaign of the diabetes patients by expanding their knowledge about this disease.

Guiding Principles:

20 Microns Ltd. is vigilant in its enforcement towards corporate principles and is committed towards sustainable development and inclusive growth. The company constantly strives to ensure strong corporate culture which emphasizes on integrating CSR values with business objective. It also pursues initiatives related to quality management, environment preservation and social awareness.

To attain its CSR objectives in a professional manner and integrated manner, the activity includes:

- Registering *members at Diabetes Centre which regularly operates at daily morning for performing routine Blood Tests of our Members and Non- Members for diagnosis of Diabetes at the Centre located at Vadodara, Gujarat.*
- *Create awareness about Diabetes by facilitating medical services through appointed panel of Doctors.*
- *Offer a complete solution for the Diabetic patients and issuance of free I-CARDs to diabetic members mentioning their Blood Group, Emergency contact numbers, Address, etc. which enables them to seek help in any sort of emergency.*
- *Provide mobile Laboratory services in different areas of Vadodara and its nearby villages where needy diabetic patients can availed of timely and necessary treatments.*
- *Regularly organize weekly & monthly camps where the services like sugar test & related medicines provided to diabetic patients at a reduced cost*
- *Conduct camps, to support the society in Vadodara District and nearby rural areas which includes Sugar Check-up and counselling how to live with diabetes, etc.*
- *Provide free medication and free insulin to the juvenile patients as per Doctors guidelines*

Our objective is of creating an awareness of "Living A Normal Life with Diabetes" in the Diabetic community at large.